



A2N Environmental Policy

- Documentation Date: February 2024
- Approved By: Frank Rondinone, President

Cyber Secured!

More than just a mantra - it is a call to action - and a promise from A2N that we will keep your data, your networks, and your business secured.

Our relationships are built on trust and strengthened through honesty, integrity and the overwhelming value delivered by our team of experts.

Do you want to experience 100% peace of mind? Allow A2N to play a key role in your company's networking and cybersecurity programs.



POLICY STATEMENT

Access 2 Networks Inc. (A2N) Environmental Policy

Purpose

As a Canadian cybersecurity leader, we believe it is our responsibility to respect the planet and contribute to the effort against climate change by reducing the footprint of our solutions, preventing pollution, adhering to compliance and regulations worldwide, and adopting a responsible approach throughout our value chain. We recognize the risks posed by global climate change and are committed to doing our part to reduce global emissions in line with the best available science. Through this policy we establish a global standard for A2N's approach to managing environmental impacts. This policy covers all direct operations of A2N and its supply chain, including business partners, datacenters, and manufacturing facilities.

Governance, Management and Reporting

This policy is maintained and compliance ensured by A2N's Committee for Social Responsibility (CSR), led by the Director of Operations, Manveer Singh. Governance is further provided by the President, Frank Rondinone, who receives periodic updates on A2N's CSR performance, including material environmental issues, and provides appropriate strategic guidelines. A2N will set environmental objectives against this policy and manage and track performance aligned with the CSR Committee for continual improvement on material environmental topics.

Commitments

A2N strives to identify and manage environmental sustainability impacts in all areas of its business.

- **Supplier Compliance** – Selecting innovative products that deliver highly efficient and integrated security to help our customers reduce their environmental footprint by ensuring suppliers incorporate environmental considerations into the design of their products, services and packaging. A2N ensures supplier compliance with all environmental regulations including product related ones – such as Restriction of Use of Certain Hazardous Substances (RoHS), Waste of Electrical and Electronic Equipment (WEEE directives), Packaging Directive, the U.S. SEC Conflict Minerals Law, relevant permitting needs and customer requirements.



- **Value Chain Engagement** - Setting and communicating baseline environmental expectations to our suppliers and business partners; ensuring the contract manufacturers that produce A2N solutions and products align with our environmental commitments; and continuously improve performance on material environmental issues.
- **Climate Change and Environmental Management** - A2N implemented waste minimization practices in our offices. To reduce our carbon footprint, recycle/reuse shipping containers, we use environmentally safe soaps and detergents in our cleaning systems, we've reduced motor vehicle travel reducing gas and vehicle emissions, encourage ride shares to customer locations, we use high-efficiency lighting, recommend the use of hybrid and electric vehicles for staff, flexible work schedules, optimize logistics for project workers, we only submit e-documents for reporting, proposals and bids & tenders and we adopt circular economy principals (reduce/reuse/recycle).

A2N partners with the Electronic Recycling Association (ERA), a Toronto based organization whose focus is to recycle and reuse electronic appliances that would normally be in landfill.

Policy Review

This policy will be reviewed annually to ensure its effectiveness and compliance with applicable laws and regulations. Updates will be made as necessary.

Contact Information

For any questions or concerns regarding this policy, please contact Frank Rondinone at 416-566-4478 or frondinone@a2n.net.

Acknowledgment

I acknowledge that I have read and understood the A2N Workplace Violence and Workplace Harassment Policy. I agree to abide by this policy and understand that violations may result in disciplinary action.

Employee Name:

Signature: Date: