



Accessibility for Code of Conduct

Access 2 Networks Inc.

November 11, 2024

22-5250 Satellite Drive
Mississauga, Ontario
L4W5G5

Subject: Declaration of Compliance with the Accessibility for Ontarians with Disabilities Act (AODA)

I, Frank Rondinone, President of Access 2 Networks Inc, hereby declare that our organization is committed to providing services that are fully compliant with the Accessibility for Ontarians with Disabilities Act.

In accordance with the AODA, our company has taken the following actions to ensure accessibility in the provision of services.

We have reviewed and implemented the relevant standards set out under the AODA, ensuring that all goods, services, and facilities offered to the public are accessible to individuals with disabilities.

We continuously assess and improve our physical and digital infrastructure to eliminate barriers for people with disabilities, including ensuring that our websites, mobile apps, and physical spaces are accessible. We have implemented accessibility that aligns with AODA regulations, which address all aspects of service provision, including customer service, employment, information and communication, transportation, and built environment. We have provided training for employees which includes how to interact with people with various disabilities and how to make reasonable accommodations in customer service and workplace environments.

Our organization monitors accessibility issues and seeks feedback from our clients and staff to identify areas for improvement. We are committed to making ongoing adjustments to ensure accessibility standards are upheld and any potential barriers are removed promptly.

We are fully committed to providing accessible services and ensuring that individuals with disabilities can participate in all aspects of our offerings without discrimination.

Should you require any additional information or clarification, please feel free to contact me directly at 416-566-4478 or frondinone@a2n.net.

Sincerely,

Frank Rondinone
President

Access 2 Networks Inc.